

**EEOC Training Institute  
Technical Assistance Training Seminar  
Nashville, Tennessee  
May 16, 2006**

**Agenda Highlights:** Come to the source for the latest EEO information. John Schmelzer, from EEOC's headquarters office will give his popular presentation on the Civil Rights Experience. A Department of Justice representative will provide all the information you need to handle personnel situations dealing with immigration issues. In our seven workshops, you can choose from a wide variety of topics ranging from a discussion of an actual disability case or an update of the law to Faith at Work or the rights of the soldiers you employ. It is a very full program. Don't miss it!

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| 7:30 - 8:30 am   | <b>Registration &amp; Continental Breakfast</b>  |
| 8:30 - 8:45 am   | <b>Welcome Remarks</b><br><i>Katharine Kores</i> , District Director, EEOC, Memphis  |
| 8:45 - 9:30 am   | <b>Citizenship &amp; Immigration Discrimination: What You Need to Know About Hiring and the I-9</b><br><i>Sebastian Aloit</i> , Sr. Trial Attorney - U. S. Department of Justice, Office of Special Counsel for Immigration Related Unfair Employment Practices  |
| 9:30 - 10:15 am  | <b>The Civil Rights Experience</b><br>Political and cultural events which lead to the passage of the Civil Rights Act of 1964.<br><i>John Schmelzer</i> , Acting Director - Field Coordination Programs, EEOC Washington, D.C.   |
| 10:15 - 10:30 am | <b>Break</b>   |
| 10:30 - 11:45 pm | <b>Concurrent Workshops:</b><br><br><b>1. Disability Discrimination in the Workplace: How a Jury Decided an Actual Case</b><br><i>Sarah Smith</i> , Area Director, EEOC - Nashville Area Office<br><br><b>2. Recent Developments in the Law: The Impact of Recent EEO Court Cases</b><br><i>Adele Rapport</i> , Acting Regional Attorney - EEOC, Memphis District Office<br><br><b>3. Faith@Work: Employer Rights and Obligations with Faith Issues</b><br><i>Carson Owen</i> , Sr. Trial Attorney, EEOC - Memphis District Office |
| 11:45 - 1:00 pm  | <b>LUNCH</b>   |
| 1:00 - 2:15 pm   | <b>Concurrent Workshops:</b><br><br><b>4. ABC's of EEO: A Basic Overview for Supervisors &amp; Managers</b><br><i>Shirley Richardson</i> , Enforcement Manager - EEOC, Memphis District Office<br><br><b>5. TN Human Rights Commission (THRC): How to Respond to a Charge</b><br><i>Amber Gooding</i> , Director, THRC - Nashville, TN   |

**6. Mediation: An Important Tool in Resolving Complaints**  
*Robert Stevenson, ADR Coordinator - EEOC, Memphis District Office*

2:15 - 2:30 pm

**Break**

2:30 - 3:45 pm

**Concurrent Workshops**

**7. Repeat of Workshop 1 - Disability Discrimination**

**8. Uniform Services Employment and Reemployment Act: What You  
Need to Know About the Rights of the Soldiers You Employ**

*Fred R. Denson, General Counsel - Military Department of Tennessee*

**9. Repeat of Workshop 3 - Faith @ Work**

3:45 - 4:15 pm

**Evaluations, Certificates and CDs.**